

NEWSLETTER

LATEST NEWS FROM OUR COMPANY



TOP HIGHLIGHTS

- Quarterly Meetup
- ESS Launch
- Ramadan Iftar Event
- Our New Hires
- Women Day & Pink Day
- Work Anniversaries
- Recruitment Drive & HR Meetup
- Training Session (Internal & External)
- Qawali Night
- Rapid Fire Series
- Important Days Celebration
- Fun Videos & Fun Activities



CELEBRATING

MILESTONES AND SETTING NEW TARGETS



Fostering Collaboration and Celebrating Achievements

Quarterly Meetup

Top Edge Technologies believes in team bonding, shaping, and having fun together. That's why we arrange a **quarterly meetup** to connect with each other, recognize our achievements, and enjoy some quality time as a team.

Our recent **quarterly meetup** was a resounding success, filled with energy, camaraderie, and a renewed sense of purpose. It was a day to come together, share updates, and celebrate our progress as a company.

Awards and Recognition

Honoring the Achievements of Our Outstanding Team Members!

Birthday Gala

Join us in celebrating another fantastic year at our upcoming Birthday Gala!

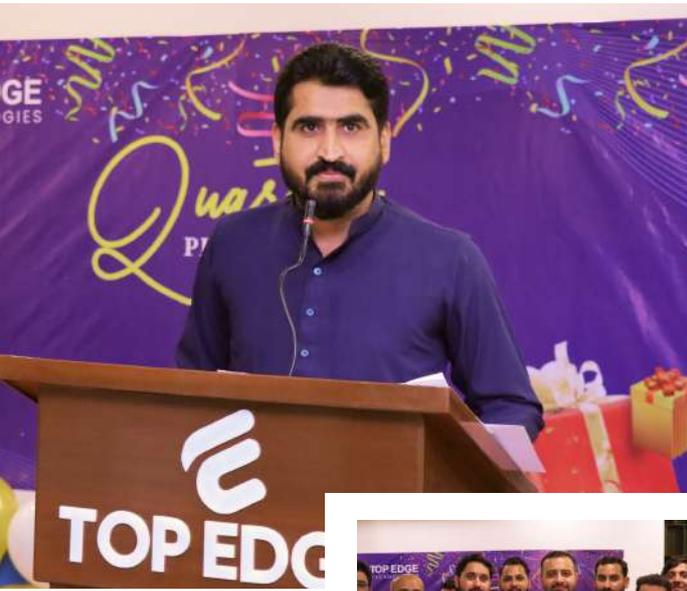
Fun Activities and Amazing Lunch

Enjoy fun activities and an amazing lunch with the team

AWARDS AND RECOGNITION

Top Edge values its employees and encourages them to excel. At this **meetup**, we took the time to recognize the outstanding contributions of our team members.

Receiving well-deserved awards and accolades is not only a testament to their hard work and dedication but also a way to foster a positive and motivating **work environment**.



Birthday Gala

Celebrating employee birthdays adds excitement to our quarterly meetups.

Celebrating our team members' birthdays is an important part of our **quarterly meetup**. We believe that recognizing these personal milestones helps to build a stronger sense of community and camaraderie within our organization. It's a chance for us to come together, share some laughs, and enjoy each other's company in a more casual setting.



BIRTHDAY GALA



FUN ACTIVITIES & AMAZING LUNCH



Team Bonding
Over Fun &
Food!

In addition to the professional aspects of the meetup, we also had the opportunity to engage in some fun activities together. These moments of shared experiences and laughter helped to strengthen the bonds between our team members and create lasting memories.

To top it all off, we indulged in a delicious lunch, which provided a perfect opportunity for us to continue our conversations and enjoy each other's company in a more relaxed setting.

Overall, our recent quarterly meetup was a resounding success, and we are already looking forward to the next one. These events are a testament to our commitment to fostering a collaborative and engaging work environment, where our team can thrive and contribute to the continued growth and success of **Top Edge Technologies**.

ESS (EDGE SYNERGY SOCIETY) LAUNCH

EMPOWERING EMPLOYEE GROWTH

At **Top Edge Technologies**, we are committed to empowering our employees to reach their full potential and achieve their personal and professional goals. To support this mission, we have launched the Edge Synergy Society (ESS), a new initiative dedicated to fostering employee growth and development.



ESS is led by a dedicated team of passionate individuals who are committed to creating opportunities for our employees to learn, grow, and thrive. Our President, Generalist, Advisors, and HODs are all working together to develop programs and initiatives that address the unique needs and aspirations of our team members.

The **ESS** provides workshops, mentorship, and networking to help employees succeed. Investing in our team's growth empowers them and strengthens Top Edge Technologies' success.



ESS LEADERSHIP

AT TOP EDGE TECHNOLOGIES

Led by a dedicated team, ESS at Top Edge Technologies creates opportunities for employee growth through workshops, mentorship, and networking.

Our **HOD's** strategically guide initiatives, fostering a culture of innovation and continuous improvement. Their leadership empowers our **team** to thrive, driving our company's success with passion and commitment.



HEAD OF DEPARTMENTS

Social Media Department	Events & Research Department	Professional Development Department
<i>Muhammad Iftikhar</i>	<i>Maham Khan</i>	<i>Muhammad Zeeshan</i>
		

CREATING SYNERGY, SHAPING SUCCESS
Together in Work and Play.

RAMADAN IFTAR EVENT

CELEBRATING THE SPIRIT OF GIVING



During Ramadan, we focused on togetherness, compassion, and spiritual reflection to strengthen our team. The highlight was our grand Iftar event, where employees gathered to break their fast together, showcasing our community's unity and strength.

We were honored to have a respected youth club speaker who provided valuable insights into the spiritual significance of Ramadan, enriching our understanding of the holy month. His talk added depth and inspiration to our celebrations.

The evening included various activities and games, fostering interaction and enjoyment among employees. These activities were designed to build stronger connections and create a joyful and engaging atmosphere.



An Evening of Spiritual Joy

These events featured guest speakers who discussed the significance of Ramadan, offering insights into its spiritual and cultural importance, enriching our understanding and fostering a deeper connection among attendees.



As a gesture of appreciation, we distributed Ramadan gift baskets to each employee, filled with traditional treats and essentials, symbolizing our gratitude for their dedication.

We also created a special video featuring employees in activities like Naat recitation, highlighting our vibrant and inclusive culture during Ramadan.

As Ramadan ended, we reflected on its positive impact on our workplace, honoring traditions and strengthening team unity. Our initiatives fostered support, understanding, and inclusivity, ensuring every employee felt valued.



Our New Hires

Welcoming Fresh Talent

We are always on the lookout for talented individuals who share our passion for **innovation** and **excellence**. Over the past few months, we have welcomed a number of **new hires** to our team, each bringing their unique skills and experiences to contribute to the growth and success of our organization.



SHAHZAD ASLAM
Graphic Designer



SUMAN SAEED
HR Generalist



M. MUNEEB
JR. Unity Developer



M. ZEESHAN
Creative Designer



FAZILAT
Digital Marketer (RND)



**NADIR ALI
KHAN**
HR officer



**WALEED ABDUL
REHMAN**
QA Analyst

Our **onboarding** process is designed to ensure that our new employee's feel welcomed, supported, and equipped to hit the ground running.

From comprehensive training programs to one-on-one mentorship opportunities, we strive to provide our **new team** members with the tools and resources they need to thrive in their roles.



As our company continues to grow and evolve, we are excited to see the fresh perspectives and ideas that our employees bring to the table. We are confident that with their talent and dedication, we will be able to achieve even greater heights in the years to come.

Most Fun Videos

At Top Edge Technologies, we believe work should be fun, creative, and expressive. To capture our office's joyful spirit, we've produced engaging videos showcasing our vibrant work culture.

These amusing moments bring employees closer, fostering a sense of community. As we grow, we'll continue preserving the fun that defines us. Stay tuned for more reels that celebrate laughter at work.

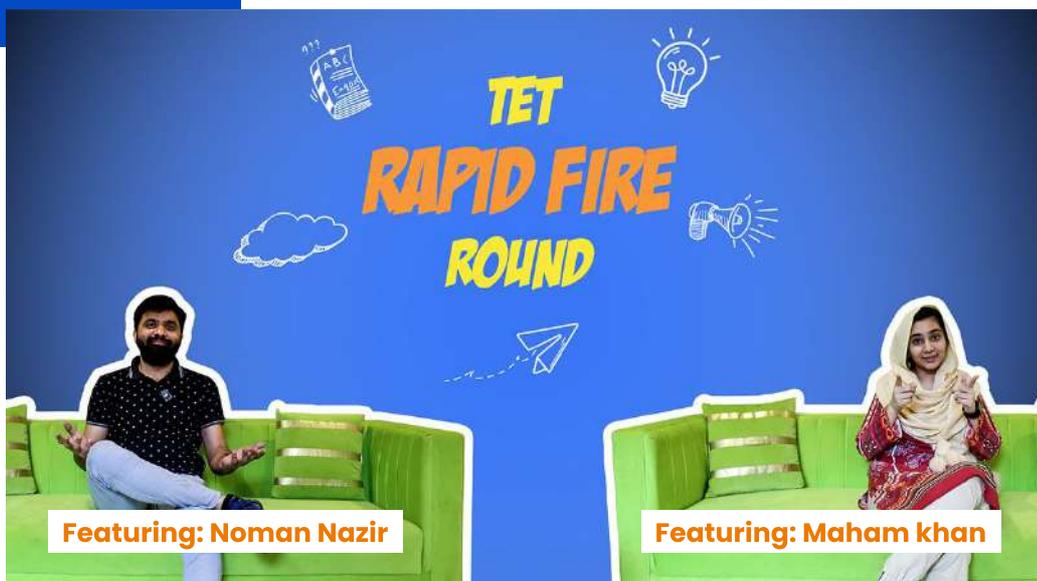


Rapid Fire Series

Celebrating Our Employees

The Rapid-Fire Series is an important initiative that aligns with the company's values of fostering a vibrant and inclusive work environment. By celebrating the diversity and uniqueness of its employees, Top Edge Technologies reinforces the message that each individual's story and contribution is valued and appreciated, ultimately leading to increased employee engagement, job satisfaction, and overall organizational success.

By sharing "Small Talk" moments, Top Edge Technologies fosters personal connections, strengthens team bonds, and promotes camaraderie. These lighthearted interactions enhance our positive work culture and keep the office laughing.

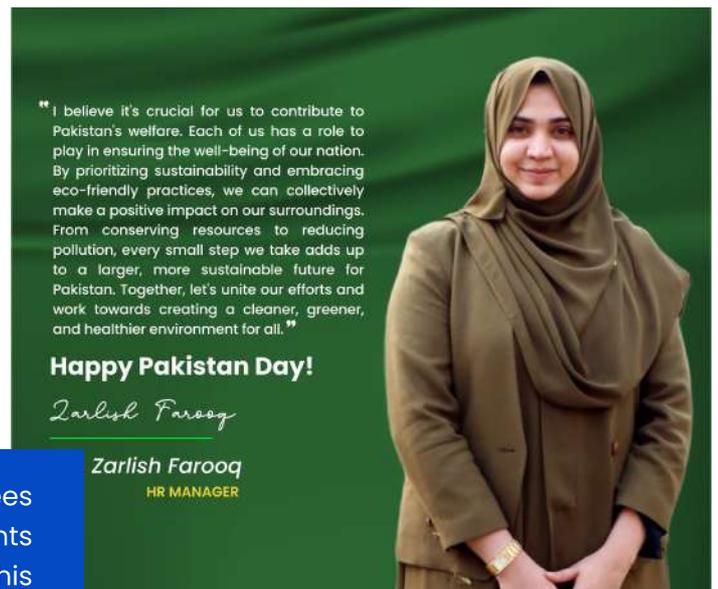


Important Days Celebration

At **Top Edge Technologies**, we believe in celebrating diversity and promoting inclusivity in the workplace. Throughout the year, we commemorate various important days that hold significance for our employees and the communities we serve.

Pakistan Resolution Day

As a company that takes great pride in our nation's history and the sacrifices made by our forefathers, we celebrated Pakistan Resolution Day with fervor and enthusiasm.



We invited our employees to share their thoughts and messages on this momentous occasion, allowing them to reflect on the significance of this day and the values that have shaped our country.



International Women's Day

In recognition of the invaluable contributions and achievements of the women in our organization, we organized a special celebration for International Women's Day.

Our female employees gathered for a cake-cutting ceremony and were presented with thoughtful gifts, acknowledging their hard work, dedication, and the unique perspectives they bring to our team.

Women's Day and Pink Day Celebration

Top Edge Technologies celebrated International Women's Day and Pink Day with meaningful events. They showed their commitment to fostering an inclusive and empowering workplace for all employees, especially the incredible women who contribute to the company's success every day.



To celebrate both **Pink Day** and International **Women's Day**, employees wore shades of pink to show support and solidarity. The event included a gift distribution and cake-cutting ceremony, symbolizing the unity and strength of the women at **Top Edge Technologies**.

Remarkable women shared achievements, fostering community and highlighting workplace solidarity and contributions.

International Day of Forests

Recognizing the vital role of forests, we created a social media post for the International Day of Forests and held an environmental conservation session for our employees. This day highlights the need to protect and restore forests and emphasizes their benefits and the importance of conservation for a sustainable future.



To bring a touch of sweetness and joy to our workplace, we celebrated **Sweet Day** by distributing sweets and personalized cards among our employees.



Sweet Day Celebration

Celebrating Hard Work and Team Spirit

This gesture showed our appreciation for their hard work and commitment, bringing smiles and laughter. The treats and heartfelt messages highlighted our strong community and teamwork, fostering a positive and valued work environment.

Work Anniversaries

Celebrating Milestones

As we look back on the past few months, we are proud to acknowledge the hard work, dedication, and loyalty of our team members who have reached significant work anniversaries.



Abdul Rafay



Turab Ali



Shahroze Naqvi



Maryam Aslam

3 YEARS

WORK ANNIVERSARIES

We proudly acknowledge the dedication and loyalty of team members celebrating **3-year work anniversaries**. These milestones highlight their significant contributions to Top Edge Technologies' success and growth.

Their innovative ideas and unwavering work ethic have driven our achievements. Their commitment and expertise have been crucial. We look forward to their continued growth and success, confident in their ability to shape our future endeavors.

2 YEARS

WORK ANNIVERSARIES

We recognize the dedication of those celebrating **2-year anniversaries**. Their efforts are vital to our success, and we look forward to their continued growth.



Zarlish Farooq



M. Iftikhar



Sobia Akbar



Rehan Hameed

1 YEAR **WORK ANNIVERSARIES**

We proudly celebrate our team members reaching their **1-year work anniversaries**. This milestone marks the beginning of a journey filled with potential and growth at Top Edge Technologies.

Their fresh perspectives and enthusiasm have already made a notable impact on our projects and company culture. We deeply value their contributions and look forward to their continued **progress** and **success**. Together, we are excited to see the innovation and excellence they will bring in the years ahead.



Basit Latif



Noman Nazir



Burair Ali



Waqas Aslam



Liaqat Ali



Jahanzaib Abdullah



M. Saqib

International HR Day



Zarlish Farooq



Suman Saeed



Nadir Ali Khan



Arshia Sohail

On International HR Day, we recognized the tireless efforts and invaluable contributions of our HR team, comprising Zarlish Farooq (HR Manager), Suman Saeed (HR Generalist), Arshia Suhail (HR Officer), and Nadir Ali Khan (HR Officer).

We presented them with thoughtful gifts and expressed our gratitude for their dedication in creating a positive and empowering work environment for all our employees.

World Environment Day

For **World Environment Day**, we shared a video emphasizing environmental conservation and inspiring eco-friendly practices at work and home.



Recruitment Drive at Bahauddin Zakariya University (BZU)



Top Edge Technologies held a successful recruitment drive at Bahauddin Zakariya University (BZU). Our HR and technical experts met talented students and graduates, showcasing opportunities and our unique culture.



Impressed by the candidates, we are excited to welcome several as interns and entry-level professionals. The drive benefited both us and the students, offering valuable career insights and guidance.



We are committed to investing in the next generation of tech talent, nurturing their skills and passions to help them reach their full potential.



HR Meetup

We prioritize diversity and inclusion. Our HR Manager, **Zarlish Farooq-CHRMP**, represented us at the PIPD Institute, discussing HR trends, workplace mistakes, and solutions. She covered remote work, employee well-being, and HR tech advancements. The HR meetup was successful, providing attendees with valuable insights.



SOS IT Industrial Visit

At **Top Edge Technologies**, we hosted IT students from SOS for an industrial visit and training session. Our experts provided an overview of the tech industry, covering software development, project management, and digital marketing. The students toured our facilities and learned about the cutting-edge technologies we use daily.



Internal Training Session

Our Android Department held an enriching training session on Kotlin and Jetpack Compose, featuring discussions, hands-on workshops, and collaborative learning. Participants explored advanced coding techniques, UI design best practices, and efficient app architecture, enhancing technical expertise and fostering teamwork.



Qawali Night

Celebrating Music and Community

We hosted a magical **Qawali Night**. This event was filled with the soulful melodies of **Qawali**, a beloved form of Sufi devotional music. It was a huge success, bringing together our employees for an evening of music, community, and connection.



An Unforgettable Night of Qawwali

The highlight of the night was the mesmerizing performance by renowned Qawals. Their powerful vocals and heartfelt renditions of classic Qawali songs captivated the audience. The room buzzed with energy as everyone swayed and clapped along, feeling a deep sense of unity and joy.



We had fun games, activities, and team-building exercises that fostered bonding and teamwork. Friendly competitions and a photo booth with props added a playful touch, creating lasting memories.





As the night progressed, the excitement continued with a roaring bonfire and a delicious dinner, bringing everyone together around the table.

Qawwali Night was a true testament to the power of music to bring people closer, and we are grateful to have shared this experience with our **Top Edge family**.



MOTHER'S DAY & FATHER'S DAY



To honor the bond between our employees and their parents, we organized heartwarming activities for both Mother's Day and Father's Day. For **Mother's Day**, employees wrote personal notes about their mothers, which were displayed on boards for all to see. Additionally, we provided small gifts for employees to take home to their mothers.



Happy **FATHER'S DAY**

To all the dads who inspire us to reach new heights—happy Father's Day from Top Edge Technologies!

For **Father's Day**, we celebrated fathers' support and guidance by encouraging employees to share impactful stories. Honoring fathers highlights their vital contributions to family and society and their positive influence on our growth. Father's Day reminds us to cherish and celebrate the irreplaceable bond between fathers and their children.